

CSR Report 2010

In harmony with the Earth, Society and People Innovator in Electronics®



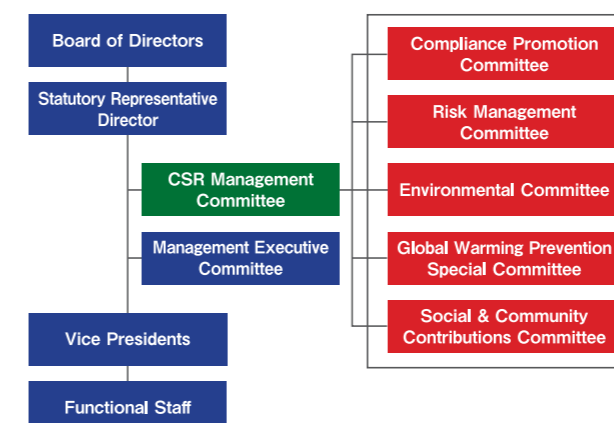
President
 Statutory Representative Director
 Tsuneo Murata

Murata Philosophy which guided us through our corporate activities since Murata's inception includes phrases such as "To contribute to the development of culture," "To pursue prosperity for our company, our employees, customers, other partners and our communities" and "To grow and prosper with an appreciative feeling of mutual pride and trust." These phrases represent the very spirit of our CSR activities today. We identify CS*¹ and ES*² as top priority values, strive to fulfill our responsibilities and actions for multi-stakeholders, and strengthen our commitment for global environmental protection. We have redoubled our effort starting last year by establishing Global Warming Prevention Special Committee under CSR Management Committee to deliberate CO₂ reduction measures from design/development phase to manufacturing phase. As a result, we have

established base unit goals leading us to reducing CO₂ emissions as a total. Murata intends to bear the responsibility of tackling an urgent problem of global warming prevention as a member of society. In terms of business activities, we also position safety and health for all workers as the top-priority goal for our administration. To this end, we are now applying company-wide efforts to create a safe and comfortable work environment and maintenance and improvement of mental/physical health. We are aiming to become certified for an occupational health and safety management system as a part of this initiative. These activities are examples of responding to social requests and promoting CSR management continuously and strategically with CSR Management Committee as the central driving force.

* 1 CS: Making the efforts to have our customers consistently recognize the value we offer
 * 2 ES: A workplace environment in which the employees find their work challenging and in which they can continue to grow

[CSR-related committees organizational chart]



[Scope of reports and information disclosure system]

This report is made and edited concisely focusing on helping readers understand Murata's CSR and its activities. Detailed information, case studies and environmental performance data are posted on the Murata website. Environmental data and unique activities at each plant are also disclosed in "CSR Report by business site" of the Murata website. Financial information can be found in detail in "Investor Relations."

[Period of the report]

Between April 1, 2009 and March 31, 2010
 ※ Some of the activities taking place before March 2009 or after April 2010 are covered in the report as well.

[Organizations reported]

Murata Manufacturing Group
 (Murata Manufacturing Co., Ltd. and 66 subsidiaries in and out of Japan)