

CSR report 2016

Within the “Murata Philosophy” that we have held up as the company’s ideal since our foundation, it states that “We contribute to the advancement of society by ... creating innovative products and solutions...”

That expresses our strong desire to contribute to more affluent, higher quality living for everyone through our products.

For example, communication devices like smartphones have become a part of the social infrastructure, and our company’s product lineup has played a part in the miniaturization and higher performance capabilities of those phones. Wearable devices and the field of IoT/IoE, which are only expected to continue to grow, also present the potential to further change society in the future.

The fields in which electronics play an active part will expand significantly and Murata is already contributing to a safer and more environmentally-friendly automotive sector. In the energy field as well, we are providing solutions to the problems of limited resources and to environmental issues, and we are supporting human health and improvements in quality of life in the healthcare and medical fields.

In addition to making a social contribution through our business, there is a need for us to deal with the many global issues that must be resolved in order to realize a sustainable society, including those related to the environment, human rights, etc. So, the electronics industry has, for example, been involved from early on towards solving the problem of mineral resources in regions of conflict, with Murata earnestly tackling these issues in cooperation with our supply chain.

Furthermore, as a company that is expanding our business around the globe, we are also placing a focus on providing work environments that are appropriate for a diversity of people, without partiality to gender or nationality, etc. We respect a diversity of backgrounds and values, we globally share the “Murata Philosophy” and the direction that we are aiming at while carrying out mutual exchange of personnel between bases both in and outside Japan, and we are implementing various measures toward offering the best value to society.

In 2015, the Japanese government introduced the Corporate Governance Code, wherein greater transparency is demanded in corporate management. Also based on the spirit of the company’s Philosophy, Murata is committed to building trust as we comply with all aspects of ethics in business, and we will continue to fulfill our social responsibility in cooperation with our stakeholders.

In promoting CSR Management, our company has established a CSR Management Committee on the basis of a CSR Charter whose benchmark is that same “Murata Philosophy”. Murata will continue to aim at “being an open presence in our community and in society as a whole, and to remain a corporation that is worthy of trust and respect” so “that our customers know they are in good hands when they do business with Murata”. And through the activities of the CSR Management Committee, we will continuously and systematically promote CSR Management toward the sustainable development of society.

Tsuneo Murata

President
Chairman of the CSR Management Committee



CSR charter (outline)

In line with the “Murata Philosophy”, Murata aims to continue to be a company that is trusted by society by committing to compliance with laws and regulations, as well as to highly transparent governance, respect for human rights, health and safety, social contribution and environmental preservation, on the basis of high corporate ethics. To these ends, Murata stipulated this CSR Charter as the norms to be observed by all those working at the Company.

Corporate governance

We will meet standards of accountability and enhance management efficiency and transparency, so as to remain open to our communities and society, and continue to be a reliable and respectable company.

Human rights and labor

We will respect the human rights and dignity of individuals.

Health and safety

We will improve product and service quality and boost employee morale by securing a safe and comfortable working environment and managing employees' health.

Environmental preservation

We aim to realize a society where people can live a healthy life with peace of mind, by reducing negative impact of our corporate activities on society, environment and natural resources.

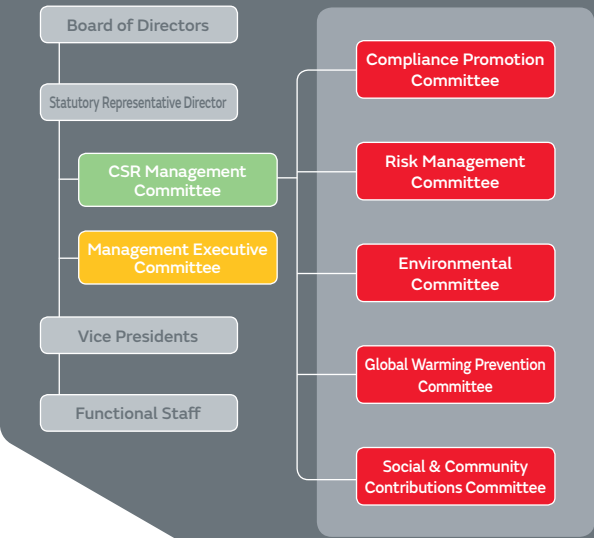
Fair trade and ethics

We aim to maintain the highest standards of ethics, so as to be a company that fulfills its social responsibility and wins social trust.

Management system

We will establish a system that ensures compliance with this CSR Charter, and continuously improve the system.

CSR-related committee organizational chart



Our CSR Charter and CSR-related policy list

- CSR Charter
- Corporate Ethics Policy and Code of Conduct
- Human Rights and Labor Policies
- Occupational Health and Safety Policy
- Environmental Policy
- Purchasing Policies
- Quality Policy
- Disclosure Policy
- Basic Policies for Activities to Contribute to Society and Local Communities
- Basic Policy for Prevention of Cartels and Bribery

Scope of report and information disclosure system

This report is written and edited with care to be concise in order to help readers easily understand Murata’s CSR concept and activities. Detailed information, case studies and environmental performance data from each plant are also provided on the Murata website. Detailed financial information can be found under “Investor Relations”.

Term of this report

Between April 1, 2015 and March 31, 2016
* Some activities taking place in or before March 2015 or in or after April 2016 are covered in the report as well.

Organizations reported on

Murata Manufacturing Group
(Murata Manufacturing Co., Ltd. and 105 subsidiaries inside and outside of Japan)