

## **Statement on Certain Reports Regarding the Procurement of Mica**

March 28, 2024

Murata prohibits all forms of forced labor and child labor under a policy of zero tolerance for human rights violations and demands compliance from its business partners as well. This policy is clearly specified in the Murata Group Supply Chain CSR Procurement Guideline, which was established in 2020 based on the Responsible Business Alliance (RBA) Code of Conduct, and suppliers are required to deal only with compliant companies when procuring materials.

We are aware of various reports of the use of child labor at mica mining sites in Madagascar. Although Murata does use mica in some of its products, confirmation of the country of origin via primary suppliers has indicated that this mica is not mined in Madagascar.

Furthermore, we have confirmed that Murata has had no direct dealings with the company Glory Mica, which was linked to Murata on the scoresheet released by the Corporate Human Rights Benchmark (CHRB), between 2019 when the allegation was made and the present.

In addition, we are maintaining contact with CHRB in order to verify the facts of the allegations and respond appropriately and have already reported the results of our investigation to the NGOs that publish the reports.

Murata requires all of its suppliers to submit an agreement that they will strive to comply with the Murata Group Supply Chain CSR Procurement Guideline. Furthermore, we implement self-assessments and on-site audits to ensure that suppliers with transaction amounts accounting for 80% or more of Murata's purchases have established and maintain fair working conditions based on the Guideline. We also carry out assessments in compliance with the Responsible Minerals Assurance Process (RMAP), which is the industry-standard process, and have not detected any serious risks of particular concern at this time.

In addition, we have set up and currently operate a hotline that allows employees at suppliers' plants to make anonymous complaints directly to Murata in the event that they are subjected to human rights violations or other unfair treatment by their employers. Thus far, we have not identified any actual incidences of forced labor through audits or the hotline. Furthermore, we demand that our suppliers procure materials from sources that do not use forced labor or child labor.

Murata will continue to carry out due diligence for its entire supply chain in order to ensure that procured parts are produced under ethical conditions. In the event that child labor such as that

reported is identified, Murata will request that the supplier take corrective action, and if none is taken, Murata will suspend business transactions with that supplier.

Murata will continue to promote CSR procurement in which human rights and fair working conditions are maintained throughout the supply chain.

Murata Manufacturing Co., Ltd.