

Occupational Health and Safety

Murata promotes occupational health and safety in the effort to provide a work environment in which each employee can work without risk to health and safety.

Statistics on Work-Related Injuries and Deaths

Murata has taken steps as an entire group with the goal of preventing work-related injuries and deaths. As a result of this effort, the number of incidents to date has decreased. Moreover, the rate of occurrence of work-related injuries or deaths per million working hours ("frequency rate") is at a very low level in comparison with the domestic average for the electrical machinery and apparatus manufacturing industry. However, we will continue to work toward a goal of zero work-related injuries and deaths. To remove any potential risks associated with the occurrence of accidents, in fiscal 2000 we introduced an inspection and registration system applicable to the introduction of new chemical substances. Moreover, in fiscal 2001, we developed a risk assessment system applicable to production equipment.

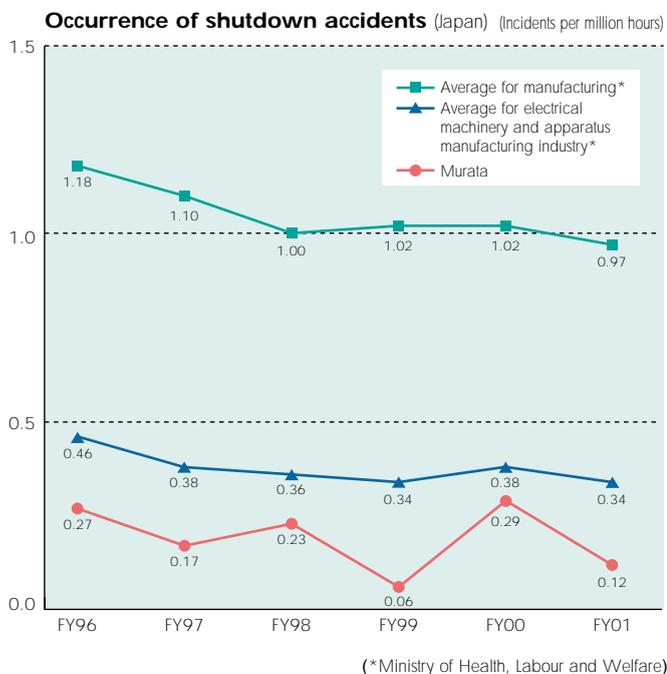
Another of our initiatives involves instituting accident prevention under a management superintendent who utilizes special skills for monitoring work, standardizes operations in non-regular work, and produces procedure manuals.

Promoting Total Health Promotion (THP*) Activities

Activities that contribute to the health of employees are growing in importance. Murata itself has established a basic approach to promoting health, and on this basis we have adopted activities intended to promote health maintenance. Moreover, we are supporting both the physical and mental health of our employees.

For example, we provide nutritional guidance as well as exercise guidance based on measurements of motor functions and the results of a physical examination. We also support health-promoting activities in which the individual sets and adopts his or her own goals regarding life in general such as exercise, meals and preference for an improved lifestyle. Additionally, we are actively sponsoring the information and opportunities required for the health of both the mind and body by staging exercise promotion events centered around walking as well as mental health classes.

*Healthful activity for the mind and body advocated by the Ministry of Health, Labour and Welfare



The Occupational Health & Safety Forum

Murata has stepped up efforts to improve the group-wide level of occupational health and safety. As part of this effort, we introduced a health and safety conference periodically in order to assemble the entire domestic group. This conference brought together the persons in charge of Occupational Health and Safety Division, the Production Technology Division, and the Manufacturing Division in order to promote the collection and sharing of information and the exchange of ideas. In 1999, we renamed this event the Occupational Health and Safety Forum with management superintendents as the participants, and all participants were urged to debate a common theme in order to further increase the level of expertise related to occupational health and safety as well as their general knowledge and awareness.

The forum suggests specific schemes and tips intended to resolve occupational health and safety problems and themes contributed by the participating plants and manufacturing subsidiaries. Our goal is to make use of the knowledge gained in various occupational health and safety activities. With the horizontal spread of expertise and strategies promoted company-wide, the forum is becoming established as an activity linked to efficiency.

Addressing Risk Assessments

In 1999, the Ministry of Labor (currently the Ministry of Health, Labour and Welfare) provided guidelines on a management system for occupational health and safety. In response, Murata took steps to organize and introduce this system. The occupational health and safety management system reduces potential causes of accidents, and systematically improves the level of occupational health and safety through a plan to continuously promote the process chain encompassing planning, enforcement, assessment and improvement. In fiscal 2001, Murata introduced a risk assessment approach that can be considered the nucleus of this system, and we are moving ahead with preparations toward developing an occupational health and safety management system that accommodates the specified guidelines.