

## Environmental Management System

### Environmental Training

Each Murata employee supports the promotion of business activities that consider the environment, as the contribution of everyone is required in this effort. We believe that all employees should understand and practice the environmental vision and objectives set forth by corporate management and the initiatives of the plants and divisions, as these represent the driving force for environmental preservation.

Therefore, we are implementing practical environmental training and raising awareness according to this objective.

#### Environmental Training

In addition to a general environmental training intended to impart an understanding of Murata's environmental vision and objectives, we also provide programs such as in-house courses that provide training for internal environmental auditors.

#### Training of new employees



Head office of Murata Manufacturing Co., Ltd.

#### Practical training in the environmental management system at plant sites



Murata Manufacturing Co., Ltd. Yokaichi Plant

Training Item	Content
New recruit training	Lecture on environmental preservation held during annual initiation assembly for new recruits
Practical training in environmental management system at plants	Periodic practical environmental training at the plant sites as part of the plant environmental management system
In-company courses for training internal environmental auditors	To develop qualified personnel as internal environmental auditors in our plants, we periodically provide courses in-house. As of March 2003, we had trained 464 individuals with qualified official examiners as lecturers.

#### In-house training of internal environmental auditors



Fukui Murata Manufacturing Co., Ltd.

In addition, Murata presents environmental management lectures for managers posted to overseas subsidiaries.



Murata Electronics (Thailand) Ltd.