

Compliance

For our growth and development as a global corporation, it is vital to practice honest and fair business activities. We have formulated and enforce our Corporate Ethics Policy and Code of Conduct to ensure that employees comply with laws and regulations and act in an ethical manner.

From June 2007, the revised version of the Murata Corporate Ethics Policy and Code of Conduct is available on our website. We have also distributed to our overseas Group companies English and Chinese translations, which are also available on our website.

URL: <http://www.murata.com/csr/csr/02-02.html> (English)
 URL: <http://www.murata.com/cn/csr/csr/02-02.html> (Chinese)

Corporate Ethics Policy and Code of Conduct

Linking Common Sense as Corporate Citizens to Voluntary and Autonomous Activities

The Corporate Ethics Policy and Code of Conduct was established in July 2002 and revised in April 2007 to ensure that both corporate officers and employees implement Murata's corporate philosophy and act on common sense as corporate citizens.

The revised edition of 2007 reflects newly enacted laws and legislative amendments subsequent to the original 2002 version. In addition, in the revised edition, we have declared that we will act proactively with emphasis on "empathy with others," responding to requests from society.

They take correspondence courses and participate in dedicated group training sessions and other activities after the example of Murata Manufacturing Co., Ltd.

Compliance Promotion System



About Compliance

Compliance is the abidance by laws and all other types of regulations and social rules in a company's business and activities.

Compliance Promotion

Appointing Compliance Promotion Leaders in Each Group Company in Japan

In 2002, we established the Compliance Promotion Committee as an advisory body directly reporting to the President. This body comprises five or more corporate officers and senior employees. It approves basic direction for planning and executing revisions and publicity activities for the Corporate Ethics Policy and Code of Conduct, deliberates on Companywide measures toward ethical and legal violations and improper conduct and makes remedial recommendations.

In addition, divisions select compliance promotion leaders, who take correspondence courses and participate in dedicated group training. They share the knowledge they have acquired through these training programs with other members in their divisions via study meetings and other means.

Compliance promotion leaders are also appointed at our group companies in Japan.

Reporting System

Establishment of the External Consultation Liaison Division

Murata has established a direct reporting system for consultation over concerns or problems relating to compliance with the Secretariat of the Compliance Promotion Committee or the External Consultation Liaison Division by telephone, email or other means. This service is anonymous and open to directors and employees, as well as their families, temporary staff, clients and their employees and other parties.

From April 2007, this reporting system is also available to our group companies in Japan.