

Environmental Management

Based on its management system to raise the efficiency of its environmental management, Murata is integrating Group ISO certification, conducting environmental audits and carrying out environmental education programs. Through such initiatives, we are united as a Group in promoting environmental management.

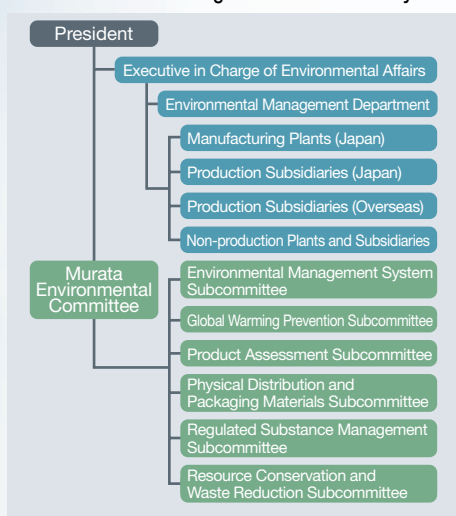
Environmental Management Promotion System

Promoting Environmental Management as a Group

Murata has appointed an executive in charge of environmental affairs who is responsible for environmental activities throughout the Group. The Environmental Management Department takes the role of promoting Murata's environmental activities. As a consultative body to the president, the Murata Environmental Committee examines and deliberates environmental issues facing each company of the Murata Group. Furthermore, as subordinate organizations of the Environmental Committee, subcommittees address specific themes. Each of these subcommittees identifies pertinent issues and proposes concrete measures to address related problems.

From fiscal 2007, the Environmental Committee has been supplemented by divisional staff to bolster investigations into and to determine measures for reducing the environmental burden from the planning and development stages.

Environmental Management Promotion System



Environmental Audits

Three Internal Audit Channels to Address Problems

Murata has three types of internal audits at its manufacturing plants and production subsidiaries.

The results of our fiscal 2006 internal audit showed four cases of nonconformance and 298 cases in need of improvement for the Murata Group in Japan. Remedial action was completed for 290 cases by the end of fiscal 2006. The remaining eight cases were resolved by the end of July 2007.



Our in-house publication, *Journal Murata*, includes an annual environmental feature, facilitating sharing of information by showcasing the progress of and case studies for environmental measures throughout the Company.

Murata's Three Types of Internal Audits

Audit Name	Agenda
Plant Internal Self-Audit	We have established a management standard for day-to-day business, which forms the basis for the monitoring of operations and identification and correction of noncompliance. In addition, an audit is conducted once a year by the Internal Environment Audit Team to investigate whether various prescribed rules can be followed correctly.
Functional Staff Audit by the Environmental Management Department	This audit is conducted regularly to complement inspections by the external auditing entity to compensate for specialist areas not covered by plants' internal self-audits.
Audit by Auditors	This annual audit spans inspecting and verifying from an auditor's standpoint whether environmental management system construction and operation are being appropriately implemented and checking for overall consistency. If necessary, the auditors provide their comments as feedback.

Environmental Education and Promotion

Raising the Environmental Awareness of Every Employee

Murata provides various educational opportunities to enhance understanding by all employees of environmental vision and policies set forth by corporate management and the initiatives implemented by the respective divisions.

Specifically, we organize dedicated environmental education programs for new, existing and managerial staff members and offer training courses to cultivate internal environmental auditors and individual education programs for employees in roles with potential high environmental impact.



Courses for staff to train as internal environmental auditors include intensive drills and training to foster practical expertise.



Web Data ● List of ISO 14001-Certificated Factories

▶ <http://www.murata.com/csr/environment/02.html>