

Murata Group CSR Report 2008

We aim for Murata's technologies and products to enrich various aspects of life in societies around the globe. The Company is always considering what further contributions it can make for people and for the planet.



Future Forecasts, Plans and Targets
In addition to past and current performance, this report includes future forecasts, predictions, plans and other information. Such forecasts, plans and targets are made on assumptions and judgments based on information available at the time of publication. Accordingly, the results of future operating activities and future phenomena may differ from forecasts, predictions and plans in this report. The understanding of readers regarding such disparities is greatly appreciated.

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In the Living
Murata in Daily Life 5



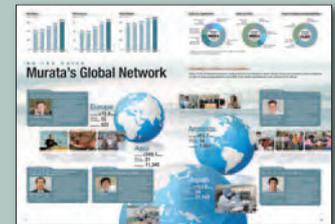
We Work to Support Electronics in Society from Behind the Scenes

Here, we introduce the wide range of Murata products that contribute to high-performance, high-functionality electronics.

On the Earth
Murata's Global Network 7

Operating 74 Sites in 18 Countries

Employees around the world talk about their work.



Feature 1 **Contributing to Tomorrow's Society** 9



Planting the Seeds of New Technologies and Businesses, Giving Birth to a New Generation

Introducing the wireless high-speed recharging system, and other new technologies to make a better society.

Feature 2 **A Factory in Harmony with the Environment** 11

Combining Improvements to Reduce CO₂ Emissions

This presents Kanazawa Murata Manufacturing Co., Ltd., case studies, and focuses on initiatives to reduce the emissions of CO₂ generated during production.



Feature 3 **To Improve the Quality People Deliver** 13



Stressing Personnel Development as the Foundation Underpinning Manufacturing

This features production innovations, restructuring of our organizational climate, and other measures to improve our manufacturing capabilities at production sites.

Feature 4 **Seeking Unique Activities to Contribute Society and Local Communities** 15

Employee Ideas and Participation in Activities that Contribute to Society and Local Communities

This introduces the type of social contribution that Murata is aiming for, and some of the charitable activities actively carried out by employees around the world.



About This Report

Purpose of This Report and Editorial Policies

The *Murata Group CSR Report* is issued to deepen the understanding of, and to enhance communications with, all stakeholders with regard to the Murata Group's corporate social responsibility (CSR), and its endeavors in this field.

The main themes of this report are the basic policies for Murata's CSR activities, targets and principal initiatives for FY 2007, performance in response to these targets, and future plans. In the compilation of this report, we have wherever possible avoided technical jargon and terms, and have tried to use easy-to-understand writing and design. In addition, our report aims to put a human face on our domestic and overseas Group employees, who are responsible for the actual implementation of Murata's CSR, and here we introduce case studies of Group initiatives.

Target Period

This document covers the Murata Group's activities and accomplishments for fiscal 2007, spanning the period from April 1, 2007 to March 31, 2008. However, some portions of this document address initiatives outside this defined period.

Scope of This Report

This report encompasses the activities of the Murata Group, which comprises Murata Manufacturing Co., Ltd., and its 74 subsidiaries and affiliates inside and outside Japan.

All company names within Murata Manufacturing Co., Ltd., are listed on page 46.

Reference Guidelines

- Environmental Reporting Guidelines, 2003 Edition and 2007 Edition, of the Ministry of the Environment, Japan
- Sustainability Reporting Guidelines 2002 (2nd Edition) and 3rd Edition of the Global Reporting Initiative (GRI)

Publication History and Future Issue Plans

The Murata Group began publishing its CSR Report in 2005. The next CSR Report is slated for publication around July 2009.

Scope of Reporting and Disclosure (Online Disclosure)

This report has been compressed and edited to present the Murata Group's CSR endeavors in an accessible manner. For more detailed information, case studies, environmental performance and other data, please refer to the Murata website.

Environmental data by business site and the initiatives unique to each site are available in the CSR Report by business site, as posted on the Murata website. For more detailed financial data, please refer to Investor Information section.



Click to access data on the Murata website.



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