



Environmental Management



- Environmental Management Promotion System
- Implementation of Environmental Conservation Meetings at China Workplaces
- Preserving Biodiversity

Murata has obtained ISO14001 certification for the Group's domestic sites and overseas production plants. With this certification, we are moving ahead with environmental management through environmental audits and education and reorganization of the management system.

ISO 14001 Certification

Multi-Site Unification of Murata Group in Japan and Overseas

Murata acquired ISO14001 certification for all its plants in Japan and overseas in 2005. When the Murata Head Office, Tokyo branch, and domestic sales offices—all non-manufacturing sites—obtained ISO14001 certification in 2006, we took the opportunity in March 2007 to integrate systems and switch individual certification of the 34 domestic Group sites to multi-site certification. With this certification, we have put into action an integrated environmental management system from design and development to production and sales. We have also improved environmental communications throughout the Group, and we now apply successful improvements from their originating plants to others.

Since 2007 we have begun efforts aimed at obtaining multi-site unification of our overseas production plants. We plan to exercise effective, efficient environmental management based on standardized concepts at Murata Group sites in Japan and overseas.

Environmental Audits

Three Views to Rectifying Problems

The Murata Group conducts three types of internal environmental audits at all domestic sites and overseas production plants. As a result of the fiscal 2007 internal plant audits, the Japan-based Group discovered 11 instances of noncompliance and 240 items requiring improvement, all of which were corrected by the end of March 2008. Beginning in fiscal 2008, overseas plants will also report their audit results to the Head Office.

In fiscal 2007, the Environmental Management Department conducted 12 Japanese and overseas plant audits, which led to improvements at each site.

Murata's Internal Environmental Audits

Internal Plant Audits

Internal plant audits are self-audits conducted by each plant based on their own management standards set for routine work for the purpose of monitoring operations and discovering and correcting non-compliance. In addition, an audit is conducted once a year by the Internal Environment Audit Team to investigate whether various prescribed rules can be followed correctly.

Functional Staff Audit by the Environmental Management Department

The Environmental Management Department at the Head Office conducts regular audits for the purpose of complementing audits performed by outside auditing agencies and inspecting special areas not covered by internal plant audits.

Audit by Auditors

Once a year, the auditing officers inspect the plants' environmental management systems and their operation to verify appropriateness and overall conformity and, when necessary, state their opinions.

Environmental Education and Promotion

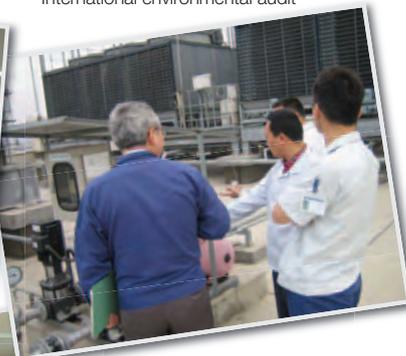
Environmental Education for All Employee Groups Based on Type of Work

Murata conducts environmental education for all employees to improve their environmental awareness. The Group also enhanced the internal auditor training program in fiscal 2007, changing to a format that more closely approximates actual audits.

Employees who handle wastewater and gas emission equipment or other equipment that affects the environment receive individual training on appropriate inspections and efficient operation to minimize impact on the environment.

Environmental Committee

International environmental audit



Environmental training focusing on emergency response



Environmental management system staff's meeting

