CSR Report 2010

In harmony with the Earth, Society and People
Innovator in Electronics®

Murata Philosophy which guided us through our corporate activities since Murata’s inception includes phrases such as “To contribute to the development of culture,” “To pursue prosperity for our company, our employees, customers, other partners and our communities” and “To grow and prosper with an appreciative feeling of mutual pride and trust.” These phrases represent the very spirit of our CSR activities today. We identify CSR as top priority values, strive to fulfill our responsibilities and actions for multi-stakeholders, and strengthen our commitment for global environmental protection. We have restructured our effort starting last year by establishing Global Warming Prevention Special Committee under CSR Management Committee to deliberate CO2 reduction measures from design/development phase to manufacturing phase. As a result, we have established base unit goals leading us to reducing CO2 emissions as a total. Murata intends to bear the responsibility of tackling an urgent problem of global warming prevention as a member of society. In terms of business activities, we also position safety and health for all workers as the top-priority goal for our administration. To this end, we are now applying company-wide efforts to create a safe and comfortable work environment and maintenance and improvement of mental/physical health. We are aiming to become certified for an occupational health and safety management system as a part of this initiatives. These activities are examples of responding to social requests and promoting CSR management continuously and strategically with CSR Management Committee as the central driving force.

[CSR-related committees organizational chart]

[Scope of reports and Information disclosure system]
This report is made and edited concisely focusing on helping readers understand Murata’s CSR and its activities. Details information, case studies and environmental performance data are posted on the Murata website. Environmental data and unique activities at each plant are also disclosed in “CSR Report by business site” of the Murata website. Financial information can be found in detail in “Investor Relations.”

[Period of the report]
Between April 1, 2009 and March 31, 2010
(All figures in this document refer to a period from April 2009 to after April 2010 are covered in this report as well.)

[Organizations reported]
Murata Manufacturing Group
(Murata Manufacturing Co., Ltd., and 60 subsidiaries in and out of Japan)