




# CSR Report 2012

## In harmony with the Earth, Society and People Innovator in Electronics®

The Murata Philosophy, which has guided the activities of our company since its inception, contains such phrases as “contribute to the development of industry and culture,” “pursue prosperity for our company, employees, customers, partners, and communities” and “grow and prosper with an appreciative feeling of mutual pride and trust,” and these phrases represent the very spirit of our CSR policies today. It was in keeping with the principles of this philosophy that we established our CSR charter, in which Murata Group corporate officers and employees undertake their social responsibilities as good corporate citizens, while acting on Murata’s management principles with integrity and justice. We have identified CS\*1 and ES\*2 as important ideals, and all the members of the Murata organization, united by a common vision, are working autonomously to realize the goals of our newly established Corporate Grand Design. Murata is also committed to fulfilling its responsibilities as a member of society and the community, whether with respect to environmental efforts such as the reduction of CO2 and protection of biodiversity, pressing global issues including the problem of mineral resources in strife-torn regions, or the unprecedented devastation brought about by the Eastern Japan earthquake of last year. In our business

activities, we have made the health and safety of our employees our highest management priority, and we are engaged in an organization-wide effort to create a safe and comfortable workplace, and to maintain and promote the physical and emotional health of our workers. As part of this undertaking, we are persevering in our efforts to obtain OHSMS (Occupational Health and Safety Management System) certification. We at Murata remain committed to being an open presence in our community and society, and a corporation that continues to be worthy of trust and respect, and we want to ensure that our customers know they are in good hands when they do business with Murata. Guided by the CSR Management Committee we have organized to act upon the management principles embodied in our CSR charter, we will continue to serve the needs of society by promoting our fully-integrated, company-wide CSR management policies in a consistent and strategic manner.

President  
Statutory Representative Director  
Chairman of the CSR Management Committee

**Tsuneo Murata**  


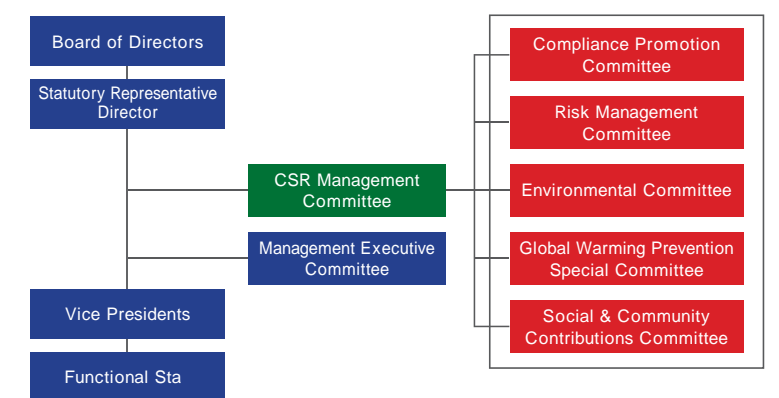
\*1 CS: Making the efforts to have our customers consistently recognize the value we offer  
\*2 ES: A workplace environment in which the employees find their work challenging and in which they can continue to grow

### CSR Charter( Outline )

In line with its management philosophy, Murata aims to continue to be a company that is trusted by society, by committing to compliance with laws and regulations, as well as to highly transparent governance, respect for human rights, health and safety, social contribution and environmental preservation, on the basis of high corporate ethics. To these ends, Murata stipulated the CSR Charter, as the norms to be observed by all those working at the Company.

- Corporate governance** We will fulfill accountability and enhance management transparency, so as to remain open to our communities and society, and continue to be a reliable and respectable company.
- Human rights and labor** We will respect the human rights and dignity of individuals.
- Health and safety** We will improve product and service quality and boost employee morale by securing a safe and comfortable working environment and managing employees' health.
- Environmental preservation** We aim to realize a society where people can live a healthy life with peace of mind, by reducing negative impact of our corporate activities on society, environment and natural resources.
- Fair trade and ethics** We aim to maintain the highest standards of ethics, so as to be a company that fulfills its social responsibility and wins social trust.
- Management system** We will establish a system that ensures compliance with this CSR Charter, and continuously improve the system.

### [CSR-related committees organizational chart]



### [ Scope of reports and information disclosure system ]

This report is written and edited to be concise with care to help readers easily understand Murata's CSR concept and activities. Detailed information, case studies and environmental performance data from each plant are also provided on the Murata website. Detailed financial information can be found in "Investor Relations."


### [ Period of the report ]

Between April 1, 2011 and March 31, 2012

Some of the activities taking place before March 2011 or after April 2012 are covered in the report as well.

### [ Organizations reported ]

Murata Manufacturing Group  
( Murata Manufacturing Co., Ltd. and 74 subsidiaries in and out of Japan )

 For items marked with this icon, further information is available on the Murata website.