

CSR Report 2014



In Harmony with the Earth, Society and People...

An “Innovator in Electronics”

Within the Philosophy that Murata has held up as the company’s ideal since our foundation, it states that “We contribute to the advancement of society by ... creating innovative products and solutions...”

It is our strong desire to contribute to more affluent, higher quality living through our products. For example, the remarkable increase in the use of smartphones and tablet computers makes it possible to now consider them to be a part of the social infrastructure, and our company’s product lineup has played a part in the miniaturization and higher performance capabilities of those smartphones and tablet computers. Wearable devices, which are presently attracting a great deal of attention, also present the possibility of having the potential to greatly change society even further in the future.

The fields in which electronics play an active part will expand significantly from here on. And Murata is already contributing to a safer and more environmentally-friendly automotive field. In the energy field, we are providing solutions to the problems of limited resources and to environmental issues, and we are supporting human health and improvements in quality of life in the health care and medical fields. In addition to making a social contribution through our business, there are still many issues around the world that must be resolved in order to realize a sustainable society, including those related to the environment, human rights, etc. So, the electronics industry has, for example, been involved from early on towards solving the problem of mineral resources in regions of conflict, and Murata has earnestly tackled this problem in cooperation with our supply chain.

Furthermore, in developing our business on a global scale, our company has also

placed a focus on the training of global human resources. We respect a diversity of backgrounds and values, we globally share our Philosophy and the direction that we are aiming at while carrying out mutual exchange of personnel between bases both in and outside Japan, and we are implementing various measures towards the realization of the global business that offers the best value to society.

Another part of Murata’s Philosophy declares, “together with all our stakeholders, thankful for the increase in prosperity.” Both inside and outside of the countries where Murata develops its business, regardless of the country or the region, we are involved in business operations under the thought that we want the existence of Murata to be the pride of that area. In promoting CSR Management, our company has established a CSR Management Committee on the basis of a CSR Charter whose benchmark is that Philosophy. Murata will continue to aim at “being an open presence in our community and in society as a whole, and to remain a corporation that is worthy of trust and respect” so “that our customers know they are in good hands when they do business with Murata”, and, through the activities of the CSR Management Committee and each of the related subcommittees under its umbrella, we will continuously and systematically promote CSR Management toward the sustainable development of society.

Tsuneo Murata

President
Representative Director
Chairman of the CSR Management Committee

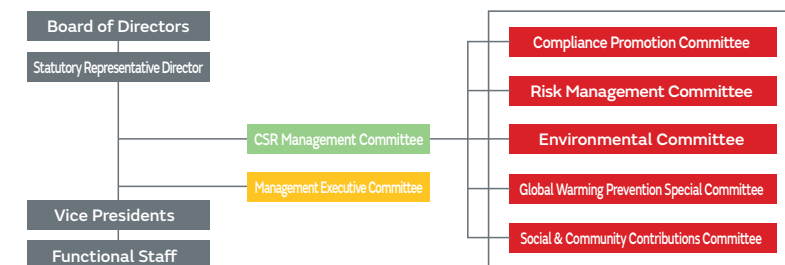


CSR Charter (Outline)

In line with the “Murata’s Foundation”, Murata aims to continue to be a company that is trusted by society by committing to compliance with laws and regulations, as well as to highly transparent governance, respect for human rights, health and safety, social contribution and environmental preservation, on the basis of high corporate ethics. To these ends, Murata stipulated this CSR Charter as the norms to be observed by all those working at the Company.

- **Corporate governance** We will fulfill accountability and enhance management transparency, so as to remain open to our communities and society, and continue to be a reliable and respectable company.
- **Human rights and labor** We will respect the human rights and dignity of individuals.
- **Health and safety** We will improve product and service quality and boost employee morale by securing a safe and comfortable working environment and managing employees’ health.
- **Environmental preservation** We aim to realize a society where people can live a healthy life with peace of mind, by reducing negative impact of our corporate activities on society, environment and natural resources.
- **Fair trade and ethics** We aim to maintain the highest standards of ethics, so as to be a company that fulfills its social responsibility and wins social trust.
- **Management system** We will establish a system that ensures compliance with this CSR Charter, and continuously improve the system.

[CSR-related committee organizational chart]



[Our CSR Charter and CSR-related policy list]

■ CSR Charter / ■ Corporate Ethics Policy and Code of Conduct / ■ Human Rights and Labor Policies / ■ Occupational Health and Safety Policy / ■ Environmental Policy / ■ Purchasing Policies / ■ Quality Policy / ■ Disclosure Policy / ■ Basic Policies for Activities to Contribute to Society and Local Communities

[Scope of report and information disclosure system]

This report is written and edited with care to be concise in order to help readers easily understand Murata’s CSR concept and activities. Detailed information, case studies and environmental performance data from each plant are also provided on the Murata website. Detailed financial information can be found under “Investor Relations”.


[Term of this report]

Between April 1, 2013 and March 31, 2014

* Some activities taking place before March 2013 or after April 2014 are covered in the report as well.

[Organizations reported on]

Murata Manufacturing Group
(Murata Manufacturing Co., Ltd. and 101 subsidiaries inside and outside of Japan)

 For items marked with this icon, further information is available on the Murata website.