

In Harmony with the Earth, Society and People...
An “Innovator in Electronics”

CSR Report 2015

Within the “Murata Philosophy” that we have held up as the company’s ideal since our foundation, it states that “We contribute to the advancement of society by ... creating innovative products and solutions...”

It is our strong desire to contribute to more affluent, higher quality living through our products.

For example, smartphones and tablet computers have become a part of the social infrastructure, and our company’s product lineup has played a part in the miniaturization and higher performance capabilities of those smartphones and tablet computers. Wearable devices, which are presently attracting a great deal of attention, also present great potential to further change society in the future. The fields in which electronics play an active part will expand significantly from here on. And Murata is already contributing to a safer and more environmentally friendly automotive field. In the energy field as well, we are providing solutions to the problems of limited resources and to environmental issues, and we are also supporting human health and improvements in quality of life in the health care and medical fields.

In addition to making a social contribution through our business, there are still many issues around the world that must be resolved in order to realize a sustainable society, including those related to the environment, human rights, etc. So, the electronics industry has, for example, been involved from early on towards solving the problem of mineral resources in regions of conflict, and Murata has

earnestly tackled this problem in cooperation with our supply chain. Furthermore, our company has also placed a focus on the training of global human resources and providing work environments that are appropriate for a diversity of people, in particular where women can function effectively and efficiently. We respect a diversity of backgrounds and values, we globally share the “Murata Philosophy” and the direction that we are aiming at while carrying out mutual exchange of personnel between bases both in and outside Japan, and we are implementing various measures toward offering the best value to society. And, as we expand our business globally, we are promoting education on compliance, like bribery prevention, and also implementing such information security measures as preventing the leakage of confidential information.

Another part of the “Murata Philosophy” declares, “together with all our stakeholders, thankful for the increase in prosperity.” Both inside and outside of the countries where Murata develops its business, regardless of the country or the region, we are involved in business operations under the thought that we want the existence of Murata to be the pride of that area.

In promoting CSR Management, our company has established a CSR Management Committee on the basis of a CSR Charter whose benchmark is the “Murata Philosophy” Murata will continue to aim at “being an open presence in our community and in society as a whole, and to remain a corporation that is worthy of trust and respect” so “that our customers know they are in good hands when they do business with Murata”. And through the activities of the CSR Management Committee and each of the related subcommittees under its umbrella, we will continuously and systematically promote CSR Management toward the sustainable development of society.

Tsuneo Murata

President
Representative Director
Chairman of the CSR Management Committee



CSR charter (outline)

In line with the “Murata Philosophy”, Murata aims to continue to be a company that is trusted by society by committing to compliance with laws and regulations, as well as to highly transparent governance, respect for human rights, health and safety, social contribution and environmental preservation, on the basis of high corporate ethics. To these ends, Murata stipulated this CSR Charter as the norms to be observed by all those working at the Company.

Corporate governance	We will meet standards of accountability and enhance management efficiency and transparency, so as to remain open to our communities and society, and continue to be a reliable and respectable company.
Human rights and labor	We will respect the human rights and dignity of individuals.
Health and safety	We will improve product and service quality and boost employee morale by securing a safe and comfortable working environment and managing employees' health.
Environmental preservation	We aim to realize a society where people can live a healthy life with peace of mind, by reducing negative impact of our corporate activities on society, environment and natural resources.
Fair trade and ethics	We aim to maintain the highest standards of ethics, so as to be a company that fulfills its social responsibility and wins social trust.
Management system	We will establish a system that ensures compliance with this CSR Charter, and continuously improve the system.

CSR-related committee organizational chart



Our CSR Charter and CSR-related policy list

- CSR Charter
- Corporate Ethics Policy and Code of Conduct
- Human Rights and Labor Policies
- Occupational Health and Safety Policy
- Environmental Policy
- Purchasing Policies
- Quality Policy
- Disclosure Policy
- Basic Policies for Activities to Contribute to Society and Local Communities

Scope of report and information disclosure system

This report is written and edited with care to be concise in order to help readers easily understand Murata's CSR concept and activities. Detailed information, case studies and environmental performance data from each plant are also provided on the Murata website. Detailed financial information can be found under “Investor Relations”.

Term of this report

Between April 1, 2014 and March 31, 2015

* Some activities taking place before March 2014 or after April 2015 are covered in the report as well.

Organizations reported on

Murata Manufacturing Group
(Murata Manufacturing Co., Ltd. and 105 subsidiaries inside and outside of Japan)

 For items marked with this icon, further information is available on the Murata website.