

Information security

Improving security from various points of view, that of people, facilities, and information systems

There is a growing need to take more appropriate measures against such threats to information security as the leakage of trade secrets and cyber attacks. At Murata, we are working to maintain and improve information security by establishing an “Information Security Policy” as a response policy for the entire group, and defining how to concretely manage information in our “Information Security Management Regulations”. As an example of those efforts, an “Information Security Subcommittee” has been organized within the Risk Management Committee in order to promote the continuous improvement of company-wide information security policies, and we implement the PDCA cycle and promote the development of information security from each point of view of people, facilities, and information systems.

We are also aiming at strengthening the awareness of each employee about information security by distributing an “Information Security Guidebook” to all employees and implementing regular company-wide education, education for new employees and at every step on the organizational ladder, and education for each occupational function, like research and development, sales, and purchasing.

Photo: Workshop held at our Yasu Plant



Bribery prevention

Deeply internalizing social models as “good” businesspeople

Murata established the “Corporate Ethics Policy and Code of Conduct” as rules of conduct in activities involving the company and our employees, in order for those individuals to become sensitive to social rules and fulfill their responsibilities to society as “good” businesspeople. In 2014, we created a “Basic Policy for Prevention of Cartels and Bribery” for use both in Japan and overseas in order to prevent acts of bribery that are in violation of the law. Except in cases where such act is clearly and definitely permitted under the laws and regulations, and business practices, that Basic Policy establishes that we will never provide, offer nor receive anything of value to or from a public official or a private individual or company with the intent to obtain or retain business or gain an unfair advantage. We are also conducting workshops at plants in Japan and abroad, and holding hearings, as we strive toward thorough education and enlightenment in regard to preventing bribery.

Photo: Seminar at our Head Office

