



Murata Manufacturing Co., Ltd.
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The spirit of our Philosophy guides CSR at Murata

A message regarding CSR

The Environment, Society and Governance... Acting with awareness and responsibility in each area.

In order to continuously grow our company, I believe that it is necessary for us to develop our business activities with consideration to the three aspects of "E" (the Environment), "S" (Society) and "G" (Governance).

The Environment —

As a company involved in manufacturing, the reduction of our environmental impact is a major theme. In terms of CO₂ emission reduction, one countermeasure to global warming, we defined the target reduction value in basic units, and we then produced results that exceeded that projection. As shown in our world's smallest, 0.25 × 0.125 mm ceramic capacitors, we are also contributing to the realization of saving resources through the supply of small, thin, multifunctional electronic components. In addition, we have also embarked on new business with endeavors into the field of energy.

Murata will continue to promote environmental measures rooted in the dual axes of reducing our company's environmental impact and contributing to the environment through our business.

Society —

With regard to our social stance, Murata is committed to ensuring diversity in our employees. We have been expanding business globally and have a variety of people working with us the world over. We believe that it is important, not merely to pay attention to issues related

to nationality and gender, but to specifically build an institution and a culture in which people with diverse backgrounds can work together while fully demonstrating their individual personalities and abilities. Furthermore, we are also strengthening our efforts toward fields of higher social contribution in our business, such as, for example, the improvement of safety in automobiles and improved convenience in healthcare.

Governance —

In terms of governance, a Corporate Governance Code was enacted last year and, over and above complying with that, we will be constantly reviewing our organization and management structure, and enhancing the value of our existence as a company that is open to the community and to society at large.

Our Philosophy contains the phrase "...together with all our stakeholders, (being) thankful for the increase in prosperity". Murata exists in partnership with all our stakeholders. This is not only related to the improvement of our economic value, it is an expression of our thoughts toward valuing a presence that is in harmony with society. This idea is at the core of our CSR. Consideration for the environment, making the most of the diversity in our human resources, and ensuring the transparency of our organization... Murata will continue to put into practice the spirit of our Philosophy that is at the root of those actions.

The formulation of medium-term CSR targets

Establishing medium-term targets for CSR and promoting involvement throughout Murata

In the CSR Management Office and the Environmental & Safety Management Department, we are involved in activities toward the awareness and promotion of CSR (Corporate Social Responsibility) at Murata, including initiatives on the environment and society. In 2016, we established the "Mid-Term Direction 2018", which indicates our direction for management over the next three years, and we have also developed new medium-term targets for CSR in relation to the environment and society. In correlation with the company's management plan, we will continue to support a variety of social needs on the basis of these medium-term CSR targets as well.

In regard to the environment, we have made countermeasures to global warming, conservation and recycling of resources, and contributing to the environment through our products the priority themes, and we continue to be committed to the reduction of environmentally hazardous substances, the conservation of biodiversity, and activities that contribute to the environment and society. Taking measures against global warming is a particularly important topic that society has assigned to all corporations. Thus, as a matter of course, in addition to continuing to suppress any increase in greenhouse gases through proactive measures, our aim is to increase our contributions to the environment in general through business. As the concern for water as a valuable resource heightens worldwide, along with the pursuit of its more efficient use, we are working to strengthen storm drainage management as well as risk assessments regarding such calamities as droughts and floods.

In addition to bolstering risk management in relation to our social stance as well, something that is the foundation of compliance in response to global challenges, we are building a

mechanism of management systems that applies the PDCA cycle in order to prevent problems related to human rights and to labor conditions. Creating work environments that allow a diversity of personnel to be effective, as well as implementing activities towards permeating the "Murata Philosophy", are also indispensable pursuits. And, since business at Murata also means working with all of the people in the various companies that cooperate with us, such as our suppliers, we will continue to strengthen our efforts to permeate the idea of CSR throughout the supply chain.

As we perform a variety of activities related to CSR, we are in cooperation with related departments both within Japan and overseas. And through the communication with all of the various stakeholders, including customers, suppliers, investors, and local communities, we feel the day-to-day expectations placed on us. So we will remain forward-looking in response to those expectations, as we persist in promoting activities that will keep Murata as an indispensable existence to each local community and society as a whole.

Photo (from left)
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To respond further to the expectations placed on Murata

