

Basic Policy for Prevention of Cartels and Bribery

This Basic Policy is based on the spirit of the “Business Ethics Standards and Code of Conduct” and has been established for the purpose of specifically setting forth Murata’s management policy for the determined prevention of cartels and bribery.

Murata Manufacturing Co., Ltd., its subsidiaries and affiliates, and their directors, officers, and employees must all comply with this Basic Policy. Any person who violates this Basic Policy will be subject to disciplinary action according to our company rules and the relevant laws and regulations.

◆Basic Policy for Prevention of Cartels

1. We understand that the purpose of competition and antitrust laws is to ensure a free market and fair business practices, and we will comply with all such laws.
2. We will maintain a fair and independent relationship with all of our competitors and will not engage in any acts that may impede free competition, such as entering into a price-fixing agreement.
3. We will not enter into any agreement with our competitors regarding price, cost, profit, market share, production capacity, sales terms, supply chain, sales territory, customer, and any other matter that may have an impact on competition (collectively, “**Sensitive Matters**”).
4. We will not, either directly or indirectly, provide our competitors with information regarding Sensitive Matters or receive such information from our competitors under any circumstances.
5. If we accidentally obtain any information regarding Sensitive Matters of our competitors, we will clearly specify the source of the information, immediately report such incident to the responsible department listed below, and will follow its instructions.
6. We will closely scrutinize whether or not the purpose of a meeting with a competitor or an organization formed with our competitors (including trade associations) constitutes a monopolization of the market or an impediment to free competition that is prohibited under competition or antitrust laws, and we will immediately withdraw from any meeting or organization, whether official or unofficial, that is suspected of being illegal.
7. Even if a meeting with a competitor or an organization formed with our competitors is lawful, we will obtain the approval of the department head before we participate, and will clearly inform the other participants that we intend to comply with all competition and antitrust laws and will actually comply with such laws.

◆**Basic Policy for Prevention of Bribery**

1. We understand that the purpose of anti-bribery laws, laws against breach of trust, and ethics laws for public officials is to ensure a fair market and fair business practices, and we will comply with all such laws.
2. We will maintain a fair and transparent relationship with all of our business partners and will not engage in any act that constitutes bribery or an ethics violation.
3. We will not, either directly by ourselves or indirectly through any third party, provide or offer to provide any money, gifts, entertainment, trips, preferential treatment, samples, or any other interests or benefits (collectively, “**Benefits**”), whether at company expense or out of the individual’s own pocket, to any public official or person in an equivalent position, or any director, officer, or employee of a private company, except in cases where such act is clearly and definitely permitted under the laws, regulations, and business practices. As an exceptional matter, if there is a business need to provide Benefits (e.g., entertainment, gifts, samples) that are clearly and definitely permitted under the laws, regulations, and business practices, we will always report in advance to our superior in our own department and obtain his or her approval.
4. We will not, either directly or indirectly, receive or request any Benefits in connection with our business, except in cases where such act is clearly and definitely permitted under the laws, regulations, and business practices. As an exceptional matter, if there is a business need to receive Benefits (e.g., entertainment, gifts, samples) that are clearly and definitely permitted under the laws, regulations, and business practices, we will always report in advance to our superior in our own department and obtain his or her approval.
5. We will also require all suppliers, contractors, distributors, agents, consultants, and other third parties that are involved in the operation and business of the Murata Group to establish internal company rules like this Basic Policy and to comply with such rules.
6. To ensure compliance with these rules, we will comply with the procedures for entertainment and gifts that apply to our own company and department.

◆**Contact Information**

If you become aware of cartel behavior, act of bribery, or any other violation or potential violation of this Basic Policy, please promptly contact the consultation counter for the compliance issues in each company or the applicable responsible department listed below:

Violation of competition law, Cartel	Legal Affairs Department supporting each company
Bribery / Entertainment and Gifts	General Affairs Department supporting each company