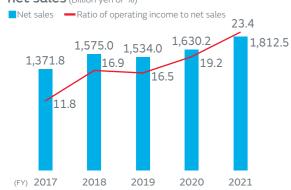
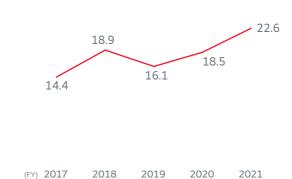
Financial

Net sales and ratio of operating income to net sales (Billion yen or %)

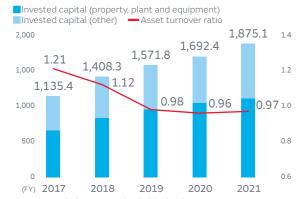


ROIC (pre-tax basis)* (%)



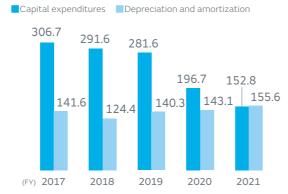
ROIC (pre-tax basis) = Operating income / Invested capital (Property, plant and equipment + Inventories + Trade accounts receivable Trade accounts payable)

Invested capital*1 and asset turnover ratio*2 (Billion yen or times)



*2 Asset turnover ratio = Net sales / Invested capital

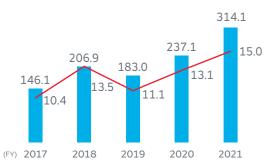
Capital expenditures and depreciation and amortization (Billion yen)



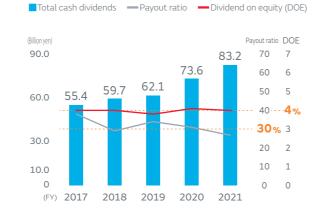
*1 Average at the beginning and end of the fiscal year

Net income and return on equity (ROE) (Billion yen or %)









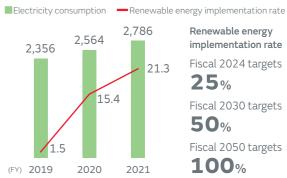
Amount of GHG emissions and emissions reduction rate vs. fiscal 2019





Electricity consumption and renewable energy implementation rate





Percentage of overseas indirect employees* with experience working at other sites



* Applies to overseas local staff, excluding those transferred from Japan to overseas

Positive employee engagement response rate

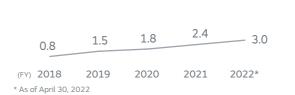


* Above average level of global high-performing companies

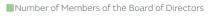
Ratio of women in technical fields for new graduate in career-track hiring and ratio of women in managerial positions (%)

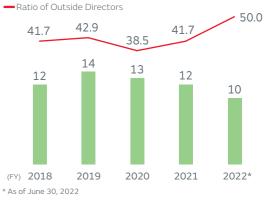
(Scope: Murata Manufacturing Co., Ltd. on a non-consolidated basis) - Ratio of women in technical fields for new graduate in career-track hiring





Number of Members of the Board of Directors and ratio of Outside Directors





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