

Coexistence with local communities

Background of setting the material issues

Under our founder's philosophy, Murata hopes to continue to be a company whose presence in local communities is a source of pride and joy to those communities as well as a company that our employees are proud and happy to work for. To this end, Murata has contributed to society as a member of local communities.

In order to meet increased expectations from the local communities where Murata operates, we believe it is necessary to reinforce the initiatives to achieve the philosophy. For this reason, Murata has set this key issue.

Our goal

We aim to keep in harmony with local communities regardless of changes in the business environment and to be a company that makes communities proud.

Promoting activities to contribute to solving issues in communities

In pursuit of where Murata wants to be under our Vision 2030, we value communication with local communities and promote activities to contribute to solving issues in communities, in accordance with our founder's philosophy. Specifically, we have established five priority areas: "support for the development of the next generation," "local community support," "environmental protection," "cultural support," and "academic support." In accordance with the Guidelines for Activities to

Contribute to Society and Local Communities, each group company actively identifies the areas to focus on based on the status of the local areas, and plans and implements activities to contribute to society and local communities.

When hiring employees, we strive to consider the impact of our business sites on local communities both domestically and overseas while actively hiring local people to vitalize local communities and create employment.

TOPICS

Murata has concluded a comprehensive cooperation agreement with Nagaokakyo City in Kyoto Prefecture, where its head office is located, for the purpose of cooperating in sustainable regional development.



We have been promoting cooperation in various aspects, such as zero-carbon electricity for plaza lighting in the JR Nagaokakyo Station plaza redevelopment and a verification test using "AIRSual" to visualize the concentration of CO₂ at an elementary school in the city.

Murata's contributions to society and local communities in figures

Number of Murata Group employees participating in social contribution activities (Fiscal 2021)

14,288 (approximately 18% of total group employees)

Murata Group's total expenditure on social/local contribution activities (Fiscal 2021)

Approximately **588 million yen**

Practical example



Korea Murata Electronics Company, Limited (Korea)
Providing visiting classes (principles of solar energy) for children with financial difficulties



Kanazawa Murata Manufacturing Co., Ltd. (Japan)
In cooperation with Kanazawa College of Art, winter illuminations designed by students were installed and exhibited at the Company's business sites



Shenzhen Murata Technology Co., Ltd. (China)
Holding of the "Murata Cup" table tennis tournament



For the Basic Policies for Activities to Contribute to Society and Local Communities and a list of the Murata Group's major social contribution activities, please see here.
<https://corporate.murata.com/en-global/csr/people/society>